



PS² (Paragon Studios Ltd.)
Property House
11 Rosemary Street
Belfast
BT1 1QA

Equal Opportunities Monitoring Form

The purpose of this survey is to gather information to help us ensure we are reaching a diverse range of applicants, and that the wider society we serve is reflected in our programmes and team. Any information you provide will be treated as anonymous and will not be used in assessing your application or making any decisions which affect you directly. Data from these surveys will be processed by a PS² Board member and will only be retained until the process is completed. Please answer the following questions by ticking the appropriate box and/or providing details as required.

1. Gender:

- Male
- Female
- Non-binary
- Prefer not to say
- Prefer to self-describe, please write here:

2. Sexual Orientation:

- Bisexual
- Gay man
- Heterosexual
- Lesbian
- Prefer not to say
- If you use a term not listed, please write here:

3. Age

- 18-24
- 25-29
- 30-34
- 35-39
- 40-44
- 45-49
- 50-54
- 55-59
- 60-64
- 65+
- Prefer not to say



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4. Highest education level attained (or in the process of attaining):

- No formal qualifications
- Secondary school qualifications (GCSEs, A-levels or equivalent)
- HNC/Higher Apprenticeship
- HND / Foundation Degree / NVQ Level 4
- Bachelor’s degree
- Masters/Postgraduate Degree/Certificate/Diploma
- PhD
- Prefer not to say

5. Do you have caring responsibilities? If yes, please tick all that apply:

- None
- Primary carer of a child/children (under 18)
- Primary carer of disabled child/children
- Primary carer of disabled adult (18 and over]
- Primary carer of older person
- Secondary carer (another person carries out the main caring role]
- Prefer not to say

5. Disability:

Under the Disability Discrimination (NI) Act 1995 a disabled person is defined as a person with “a physical or mental impairment which has a substantial or long-term adverse effect on their ability to carry out a normal day’s activity.” Having read this definition, do you consider yourself to have a disability?

- Yes
- No

PS² uses the social model of disability, which says that people are disabled by barriers in society, not by their impairment or difference. These barriers can be physical, like buildings which don’t have accessible toilets, or caused by social or cultural attitudes towards perceived difference. If you experience barriers, please describe what they are and what reasonable adjustments we can make to support your access:

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6. Religion:

- No Religion
- Religion, please state.....



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7. Cultural and ethnic background:

How would you describe your ethnic origin? Choose section A to F and then tick appropriate boxes to indicate your cultural background.

A. White

- British
- English
- Irish
- Irish Traveller
- Lithuanian
- Polish
- Scottish
- Welsh
- Any other White background, please specify.....

B. Mixed/dual heritage

- Mixed Asian & White
- Mixed Black African & White
- Mixed Black Caribbean & White
- Any other Mixed background, please specify.....

C. West Asia / West Asian British / West Asian English / West Asian Irish / West Asian Scottish / West Asian Welsh

- West Asian – Southern Mediterranean
- West Asian – Arabian Peninsula
- West Asian – Fertile Crescent
- West Asian – Sinai Peninsula
- West Asian – Iranian Plateau
- West Asian – Caucasus Region
- Any other West Asian background, please specify.....

D. Asian / Asian British / Asian English / Asian Irish / Asian Scottish / Asian Welsh

- Asian - Bangladeshi
- Asian - Indian
- Asian - Pakistani
- Any other Asian background, please specify.....



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E. Southeast Asian / Southeast Asian British / Southeast Asian English / Southeast Asian Irish / Southeast Asian Scottish / Southeast Asian Welsh

Southeast Asian - Filipino

Southeast Asian - Malaysian

Southeast Asian - Thai

Southeast Asian - Vietnamese

Any other Southeast Asian background, please specify.....

E. Black / Black British / Black English / Black Irish / Black Scottish / Black Welsh

Black - African

Black - Caribbean

Any other Black background, please specify.....

F. East Asian

Chinese - Chinese / Chinese British / Chinese English / Chinese Irish / Chinese Scottish / Chinese Welsh

Japanese - Japanese / Japanese British / Japanese English / Japanese Irish / Japanese Scottish / Japanese Welsh

Korean - Korean / Korean British / Korean English / Korean Irish / Korean Scottish / Korean Welsh

Any other Asian background, please specify.....

G. Indigenous peoples

First Nations - Australasia / Aboriginal / Torres Strait Islander / Maori

First Nations - North American / Indian / Métis / Inuk / Aleutian

South America - Mayas / Aymaras

European - Saami / Tatars / Crimean / Samoyed / Komi

China - Tibetan / Uyghur / Zhuang

Any other indigenous background, please specify.....

Thank you, we really value your responses.